

To Our Neighbors,

Welcome to the inaugural issue of the *Community Newsletter* from Mittal Steel USA – Cleveland. Our goal for this newsletter is simple: We want you to know who we are and what we're doing, especially as it affects our community. We also hope this newsletter will encourage you to contact us with any questions, comments or concerns.



We plan to load the newsletter with useful information about Mittal operations that might affect you – such as our most recent efforts, explained elsewhere in this issue, to work with our industrial

neighbors to alleviate traffic, dust and noise.

We'll try to put a human face on our business, and we're starting in this issue by telling you a little about the Mittal employees who head up our Good Neighbor efforts. I chose Tom Krizman, Ralph Myers and Rich Zavoda to lead the response to community questions because they know our operation, they know the community and they know how to get things done.

And we'll remind you regularly about our Good Neighbor Matters Voice Message Line (216-429-7300), which was launched in March to make it easier for neighbors to contact us with questions or concerns of any type. Our policy – and our practice – is and has been to respond promptly to each caller.

We'll try to keep this newsletter informative, relevant and interesting.

Please don't hesitate to let us know how we're doing.

Regards,

Terry Fedor
General Manager
Mittal Steel USA – Cleveland

Mittal Steel supports economy, community

Mittal Steel USA – Cleveland has entered its second year with greater production and increasing community involvement.

Mittal came to Cleveland in April 2005 by merging with the former owner, the International Steel Group (ISG). Since then, while increasing production and its economic impact, Mittal has reached out to its neighbors by participating in community initiatives and becoming partners with local organizations involved in housing, youth services and the environment.

Mittal has also strengthened its economic presence. The plant is almost at full capacity, expected to produce about 3.4 million tons of steel in 2006. It has also invested millions of dollars in a variety of

plant improvements, including a hot-dipped galvanizing line that created 80 jobs.

The Cleveland facility employs nearly 1,600 people and adds an estimated \$400 million yearly to the Ohio economy. It is also the most efficient steel plant in the world, based on tons of steel produced per worker hour invested.

"We've had steel managers and union leaders from around the world visit us to study our success formula," said Terry Fedor, general manager. Much of that accomplishment is the result of Mittal's dedicated workforce. Says Mark Granakis, president of United Steelworkers Local 979: "We have genuine ownership of what happens. Who knows how to make steel better than the person who makes it?"

Good Neighbor efforts bring fence, less traffic and other improvements

As the most urban steel mill in the country, Mittal Steel USA – Cleveland makes the concerns of its neighbors a priority. Mittal has taken several meaningful steps to address those concerns and improve the area near its facility, including establishing the Good Neighbor Matters Voice Message Line, 216-429-7300.

- Mittal has installed a 700-foot-long, 10-foot-high acoustical fence along Independence Road to help keep dust and noise from reaching the neighborhood. Flowering pear trees, shrubs and climbing ivy have been planted in front of the fence. This is a first phase that extends from Campbell Road south to where the industrial area meets the residential area. In the next



phase, the fence will be extended westward 750 feet as a further buffer.

- Mittal has taken the lead in working with other area companies

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In the neighborhoods

Merrick House league links sports, studies

When 72 young athletes from Tremont and other neighborhoods as distant as Collinwood returned to school, they had at least one good reason to be champions in the classroom. If they don't do well, they lose their spots next summer on the Merrick House Youth Basketball League.

This summer Mittal Steel USA – Cleveland sponsored the league, which practices and plays at the gym at Merrick House, West 11th Street and Starkweather Avenue. "We monitor their report cards, and if they don't have at least a 2.0 average, they can't participate next summer," said Rocky Melendez, the league's director.

The coed league, for fifth through ninth graders, isn't all basketball, either. In the afternoons participants work on arts and crafts projects and read to younger children in day care at Merrick House. "That's how they pay back for the program," said Melendez.

Going to bat in Broadway

The Morgana Park Little League was able to continue its season despite the theft of its gear from the park at East 65th Street and Broadway this summer. Mittal Steel made a \$2,000 contribution and challenged other businesses and industries to contribute to a fund set up by Ward 12 Councilman Anthony Brancatelli. Among the other contributors were the Cleveland Indians and Dick's Sporting Goods.

No sweat in Clark-Fulton

Work crews from Mittal Steel have pitched in regularly to help the Boys & Girls Clubs of Cleveland keep three of its clubs in good repair. The club at 3340 Trowbridge Avenue is no exception: last fall, Mittal got a good deal on two HVAC units and donated the crews to install them. The club would probably have had to close for a number of days during the winter without the help; instead, it never missed a day of service.

The bonus came during this very hot summer. The units Mittal installed were for heating and air conditioning.

Out with the old in Slavic Village

To save the city of Cleveland dollars, Mittal agreed with the Slavic Village Development Corp. and Councilman Brancatelli to demolish two vacant houses a year and fix up one that could be saved. The first "house" demolished was the crumbling former home of the Boys & Girls Club on Wendell Avenue. Mittal has since increased its commitment and will raze three houses a year in addition to fixing one up.

Out of the hands of criminals

Mayor Frank G. Jackson this summer announced his gun safety program, in which the city of Cleveland is distributing free gun locks to residents, in conjunction with a "gun burn" at one of Mittal's basic oxygen furnaces. The first few hundred of about 19,000 confiscated firearms were tossed into a ladle of molten iron.

Caring for our home: Mittal and the Cuyahoga River valley

The Cuyahoga River valley has many stakeholders, and, as the largest industry among them, Mittal has taken a leading role in several initiatives aimed at improving the area, ranging from preserving steelmaking's heritage to helping baby fish grow and make their way to Lake Erie.

In March, Mittal announced a \$45,000 contribution to help create a permanent steel heritage exhibit along the Towpath Trail at Steelyard Commons. The exhibit will include interactive displays in a turn-of-the-century brick building that served various support functions for steelmaking on the west bank of the Cuyahoga River.

Outdoor markers noting historic

sites and displays with steelmaking equipment donated by Mittal, such as a railroad "bottle car" once used to transport molten iron, will extend the exhibit along the trail.

Mittal is also participating with various agencies and organizations, such as the Cuyahoga County Planning Commission and the Cuyahoga River Remedial Action Plan, to help nurture and protect plants and young fish along the Cuyahoga River with so-called "green bulkheads."

The plan will create slotted bulkheads as sanctuaries like the river's natural banks upstream. One of these bulkheads is planned for a section of the river that flows through the Mittal facility.

The area on the riverbank would become a rest stop for the Towpath Trail. Mittal is working with the Cuyahoga Valley Scenic Railroad and the Towpath Trail as the railway line and the trail are extended through the Flats. Travelers on the train will be able to get close-up looks at the working steel mill as they head to a downtown station near Tower City. So will bikers and hikers on the trail, which will extend to Lake Erie.

Another project that Mittal supports is RiverSweep, an annual cleanup of the valley to retain its natural beauty in the urban setting. This year, Mittal helped haul away hundreds of discarded tires that had been removed from the riverbanks by volunteers from area high schools (shown below).



Mittal Steel USA – Cleveland community response team

What happens when a neighbor contacts us with a question or concern? We promise a prompt reply. Three veterans of Cleveland steelmaking head up our community response.

Tom Krizman

Position: Manager, security

Background: Has been with Mittal and its predecessor steel companies in Cleveland since 1967, when he became a management trainee in the industrial relations department of



Republic Steel Corp. Has held various positions in industrial safety, labor relations, management development and personnel and personnel services.

Education: Graduated from Shaw High School in East Cleveland. Earned a bachelor of arts degree in government from Miami University.

Miscellaneous: Serves on a committee that is overseeing the design of the Steel Heritage Center at Steelyard Commons.

Ralph Myers

Position: Electrician. Organizes training for new electricians at Mittal.

Background: Has been with Mittal and its predecessor steel companies



in Cleveland for 35 years. Past vice president of United Steelworkers (USW) Local 979. Served with the Marines in Vietnam.

Education: Educated in Alabama. Earned an associate degree in industrial arts from Cuyahoga Community College.

Miscellaneous: Chair of USW Local 979 civil rights and bargaining unit work committees. Co-chair of Mittal's Harvest for Hunger and United Way campaigns. Member of the Local 979 legislative committee.

Rich Zavoda

Position: Manager, environmental

Background: Has been at the Cleveland facility since 1980. Started in the environmental department at



Republic Steel and rose to the corporate environmental department with increasing responsibilities in both air and water environmental management.

Education: Graduated from St. Ignatius High School. Received a bachelor's degree in chemical engineering from Case Western Reserve University.

Miscellaneous: Serves on the Northeast Ohio Areawide Coordinating Agency (NOACA) air quality public advisory task force. Is a member of the Cuyahoga River Remedial Action Plan and the Sustainable Cleveland Corporate Roundtable. Is a eucharistic minister and youth sports coach.

USW, Sierra Club form alliance

Ohio was the launchpad and Cleveland an early stop this summer for a new national alliance of the United Steelworkers (USW) and the Sierra Club. The new partnership is aimed at pursuing a public policy agenda of good jobs, a clean environment and a safer world.

The Blue-Green Alliance – characterized as "one of the most important initiatives undertaken by the environmental movement in decades" by Carl Pope, the Sierra Club's executive director – held a breakfast meeting at the USW Local 979 union hall on Independence Road in June during a tour of Ohio. Local 979 represents Mittal's hourly employees.

Said Mark Granakis, Local 979 president: "I'm glad that the USW is partnering with an environmental group with such credentials and credibility as the Sierra Club. Certainly the Steelworkers and the Sierra Club

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Mittal strives for cleaner air, water

Mittal takes its environmental responsibilities very seriously. The Cleveland facility not only meets all regulations – in many cases, it goes beyond compliance. Mittal has invested and continues to invest in the latest, most advanced systems for environmental protection and control.

Some facts about Mittal and the environment:

- The air in Cleveland was cleaner in 2004 – with millions of tons of steel being produced – than it was in 2002, when the mill was shut down for almost five months, according to data from the Ohio Environmental Protection Agency (EPA).
- The Cleveland plant has met or surpassed, before being required, all U.S. EPA Maximum Available Control Technology standards, known as "MACT."
- In recent years, \$90 million has been invested in environmental equipment, technology, services and maintenance.
- Mittal's eight state-of-the-industry wastewater treatment plants meet or exceed the U.S. EPA's Best Available Technology standards. From 2001 to 2004, discharges into the Cuyahoga River were reduced by 60 percent. We are also making further improvements to our water treatment facilities for better monitoring and safeguards.
- The steel industry pioneered recycling, and steel is the most recycled material on Earth. Mittal recycles and reuses much of its waste and byproducts. In 2004, we recycled a million tons of scrap steel. We also recycle blast furnace gas to co-generate both electricity and steam.

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Good Neighbor efforts

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and with its vendors to reduce truck traffic in the Independence Road-Forest City neighborhood. All trucks visiting Mittal and most trucks visiting neighboring industries that had been using Independence from Fleet Avenue now use streets near the Interstate 490-Broadway area more than a mile to the north.

The Sunoco facility on Independence is an exception, in part because of railroad crossings and steep hills on the alternate route, said Chuck Glazer, who handles corporate social responsibility for Mittal Steel USA. Sunoco has limited speed to 22 miles per hour, to be monitored by global positioning technology, and has reminded drivers to be vigilant when driving through the neighborhood.

Mittal has also worked with Stein Inc., which runs a nearby slag operation, to abate dust and off-hour noise.

- Mittal spent about \$200,000 cleaning runoff debris from storm sewers under its property in Newburgh Heights this year and last.
- Mittal sweeps and flushes plant roads five days a week (and sometimes more often) and cleans Independence. The company is also improving road surfacing and safety signals at a railroad crossing on Independence to improve traffic safety.

- Mittal has taken steps to abate the sounds of noise-making "cannons" used to frighten away seagulls that interfere with some areas of the plant. Workers have directed the sound away from neighborhoods, and the devices are now operated only during the daytime. The company also is working with the Ohio Division of Wildlife on other safe abatement techniques.

Also, the Cleveland Museum of Natural History's world-renowned botanist, Dr. James Bissell, has been enlisted to recommend plantings for a terraced buffer zone behind the new fence to minimize dust and for greening up other areas of the Mittal property. This effort is re-introducing certain native plant species that have not grown in the valley in more than 100 years.

Good Neighbor Matters Voice Message Line

Have a question or concern about our operations? We listen! Call us at

216-429-7300

Leave a message any time, around the clock, on Mittal Steel USA - Cleveland's Good Neighbor Matters Voice Message Line. We promise to respond promptly.

Calls made during regular business hours are likely to get the timeliest responses.

For emergencies at any time, contact Mittal security at 216-429-7101.

Sierra Club

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share the same concerns about a clean environment."

The alliance of the 850,000-member USW, North America's largest private sector manufacturing union, and the 750,000-member Sierra Club, the country's largest grassroots environmental organization, was announced June 7; the Ohio tour was its first initiative.

Some 40 to 50 people attended the Cleveland meeting, including active and retired Steelworkers and members of the Sierra Club and other environmental groups, according to Carla M. Henthorn, associate member coordinator for USW District 1 (Ohio) and co-chair of the Ohio Blue Green Alliance. Topics discussed included the local employment picture, trade policies, labor and environmental standards in future trade agreements and investment in renewable energy to bring jobs to this area, Henthorn said.

The new alliance will focus initially on global warming and clean energy, fair trade and reducing toxics and will concentrate on Ohio, Pennsylvania, Minnesota and Washington.